

Notes

Output Created		06-Jun-2022 14:39:42
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	36
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=usia jenis_kelamin pendidikan kawin masa_kerja jabatan /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Frequency Table

umur responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 21	1	2.8	2.8	2.8
25	3	8.3	8.3	11.1

26	2	5.6	5.6	16.7
27	3	8.3	8.3	25.0
28	3	8.3	8.3	33.3
29	4	11.1	11.1	44.4
30	3	8.3	8.3	52.8
32	1	2.8	2.8	55.6
33	2	5.6	5.6	61.1
34	3	8.3	8.3	69.4
39	2	5.6	5.6	75.0
40	2	5.6	5.6	80.6
46	3	8.3	8.3	88.9
49	1	2.8	2.8	91.7
50	1	2.8	2.8	94.4
51	1	2.8	2.8	97.2
54	1	2.8	2.8	100.0
Total	36	100.0	100.0	

jenis kelamin responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid laki laki	17	47.2	47.2	47.2
perempuan	19	52.8	52.8	100.0
Total	36	100.0	100.0	

pendidikan terakhir responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid D3	8	22.2	22.2	22.2
S1	21	58.3	58.3	80.6
S2	2	5.6	5.6	86.1
SMA	5	13.9	13.9	100.0
Total	36	100.0	100.0	

status kawin responden

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	belum menikah	13	36.1	36.1	36.1
	menikah	23	63.9	63.9	100.0
	Total	36	100.0	100.0	

masa kerja responden

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 tahun	2	5.6	5.6	5.6
	10 tahun	5	13.9	13.9	19.4
	17 tahun	1	2.8	2.8	22.2
	2 tahun	6	16.7	16.7	38.9
	2,5 tahun	1	2.8	2.8	41.7
	20 tahun	1	2.8	2.8	44.4
	29 bulan	1	2.8	2.8	47.2
	3 tahun	1	2.8	2.8	50.0
	3,5 tahun	1	2.8	2.8	52.8
	4 bulan	1	2.8	2.8	55.6
	4 tahun	5	13.9	13.9	69.4
	4,5 tahun	1	2.8	2.8	72.2
	5 tahun	6	16.7	16.7	88.9
	6 tahun	3	8.3	8.3	97.2
	9 tahun	1	2.8	2.8	100.0
	Total	36	100.0	100.0	

jabatan responden

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	akuntansi	3	8.3	8.3	8.3
	building management	2	5.6	5.6	13.9

chief security	1	2.8	2.8	16.7
collection	1	2.8	2.8	19.4
cost control	1	2.8	2.8	22.2
kasir	1	2.8	2.8	25.0
keuangan	3	8.3	8.3	33.3
pemasaran	9	25.0	25.0	58.3
project manager	1	2.8	2.8	61.1
sales	3	8.3	8.3	69.4
staff	5	13.9	13.9	83.3
supervisor	4	11.1	11.1	94.4
tenant relation	2	5.6	5.6	100.0
Total	36	100.0	100.0	

Correlations

Notes

Output Created		06-Jun-2022 14:40:06
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	36
	File	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.

Syntax	CORRELATIONS		
	/VARIABLES=Q1 Q2 Q3 Q4 X1		
	/PRINT=TWOTAIL NOSIG		
	/MISSING=PAIRWISE.		
Resources	Processor Time		00:00:00.015
	Elapsed Time		00:00:00.010

Correlations

		kompensasi1	kompensasi2	kompensasi3
kompensasi1	Pearson Correlation	1	.814**	.619**
	Sig. (2-tailed)		.000	.000
	N	36	36	36
kompensasi2	Pearson Correlation	.814**	1	.672**
	Sig. (2-tailed)	.000		.000
	N	36	36	36
kompensasi3	Pearson Correlation	.619**	.672**	1
	Sig. (2-tailed)	.000	.000	
	N	36	36	36
kompensasi4	Pearson Correlation	.588**	.569**	.708**
	Sig. (2-tailed)	.000	.000	.000
	N	36	36	36
kompensasi	Pearson Correlation	.850**	.877**	.899**
	Sig. (2-tailed)	.000	.000	.000
	N	36	36	36

Correlations

		kompensasi4	kompensasi
kompensasi1	Pearson Correlation	.588**	.850**
	Sig. (2-tailed)	.000	.000
	N	36	36
kompensasi2	Pearson Correlation	.569**	.877**
	Sig. (2-tailed)	.000	.000
	N	36	36
kompensasi3	Pearson Correlation	.708**	.899**
	Sig. (2-tailed)	.000	.000

	N	36	36
kompensasi4	Pearson Correlation	1	.820**
	Sig. (2-tailed)		.000
	N	36	36
kompensasi	Pearson Correlation	.820**	1
	Sig. (2-tailed)	.000	
	N	36	36

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

Notes

Output Created		06-Jun-2022 14:41:02
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	36
	File	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=Q5 Q6 Q7 Q8 X2 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.

Resources	Processor Time	00:00:00.078
	Elapsed Time	00:00:00.050

Correlations

		bonus1	bonus2	bonus3	bonus4	bonus
bonus1	Pearson Correlation	1	.388*	.269	.227	.600**
	Sig. (2-tailed)		.019	.113	.184	.000
	N	36	36	36	36	36
bonus2	Pearson Correlation	.388*	1	.599**	.547**	.824**
	Sig. (2-tailed)	.019		.000	.001	.000
	N	36	36	36	36	36
bonus3	Pearson Correlation	.269	.599**	1	.441**	.726**
	Sig. (2-tailed)	.113	.000		.007	.000
	N	36	36	36	36	36
bonus4	Pearson Correlation	.227	.547**	.441**	1	.817**
	Sig. (2-tailed)	.184	.001	.007		.000
	N	36	36	36	36	36
bonus	Pearson Correlation	.600**	.824**	.726**	.817**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	36	36	36	36	36

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

Notes

Output Created		06-Jun-2022 14:41:22
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an

		alisis data.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data		36
	File		
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.	
Syntax		CORRELATIONS /VARIABLES=Q9 Q10 Q11 Q12 Q13 Y1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.000

Correlations

		kepuasankerja1	kepuasankerja2	kepuasankerja3	kepuasankerja4
kepuasankerja1	Pearson Correlation	1	.780**	.666**	.421*
	Sig. (2-tailed)		.000	.000	.011
	N	36	36	36	36
kepuasankerja2	Pearson Correlation	.780**	1	.662**	.518**
	Sig. (2-tailed)	.000		.000	.001
	N	36	36	36	36
kepuasankerja3	Pearson Correlation	.666**	.662**	1	.451**
	Sig. (2-tailed)	.000	.000		.006
	N	36	36	36	36
kepuasankerja4	Pearson Correlation	.421*	.518**	.451**	1
	Sig. (2-tailed)	.011	.001	.006	
	N	36	36	36	36
kepuasankerja5	Pearson Correlation	.447**	.473**	.431**	.710**
	Sig. (2-tailed)	.006	.004	.009	.000

	N	36	36	36	36
kepuasan kerja	Pearson Correlation	.851**	.878**	.818**	.739**
	Sig. (2-tailed)	.000	.000	.000	.000
	N	36	36	36	36

Correlations

		kepuasankerja5	kepuasan kerja
kepuasankerja1	Pearson Correlation	.447**	.851**
	Sig. (2-tailed)	.006	.000
	N	36	36
kepuasankerja2	Pearson Correlation	.473**	.878**
	Sig. (2-tailed)	.004	.000
	N	36	36
kepuasankerja3	Pearson Correlation	.431**	.818**
	Sig. (2-tailed)	.009	.000
	N	36	36
kepuasankerja4	Pearson Correlation	.710**	.739**
	Sig. (2-tailed)	.000	.000
	N	36	36
kepuasankerja5	Pearson Correlation	1	.717**
	Sig. (2-tailed)		.000
	N	36	36
kepuasan kerja	Pearson Correlation	.717**	1
	Sig. (2-tailed)	.000	
	N	36	36

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

Notes

Output Created	06-Jun-2022 14:41:40
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Comments			
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data		36
	File		
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.	
Syntax		CORRELATIONS /VARIABLES=Q14 Q15 Q16 Q17 Y2 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time		00:00:00.047
	Elapsed Time		00:00:00.019

Correlations

		kinerja1	kinerja2	kinerja3	kinerja4	kinerja
kinerja1	Pearson Correlation	1	1.000**	.756**	.515**	.888**
	Sig. (2-tailed)		.000	.000	.001	.000
	N	36	36	36	36	36
kinerja2	Pearson Correlation	1.000**	1	.756**	.515**	.888**
	Sig. (2-tailed)	.000		.000	.001	.000
	N	36	36	36	36	36
kinerja3	Pearson Correlation	.756**	.756**	1	.456**	.823**
	Sig. (2-tailed)	.000	.000		.005	.000
	N	36	36	36	36	36
kinerja4	Pearson Correlation	.515**	.515**	.456**	1	.775**
	Sig. (2-tailed)	.001	.001	.005		.000

	N	36	36	36	36	36
kinerja	Pearson Correlation	.888**	.888**	.823**	.775**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	36	36	36	36	36

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Notes

Output Created		06-Jun-2022 14:41:56
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	36
	File	
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=Q1 Q2 Q3 Q4 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL.

Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.869	4

Item Statistics

	Mean	Std. Deviation	N
kompensasi1	3.06	.475	36
kompensasi2	2.92	.604	36
kompensasi3	2.83	.811	36
kompensasi4	3.03	.506	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted

kompensasi1	8.78	2.863	.763	.831
kompensasi2	8.92	2.479	.774	.811
kompensasi3	9.00	1.943	.759	.847
kompensasi4	8.81	2.847	.709	.843

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.83	4.314	2.077	4

Reliability

Notes

Output Created		06-Jun-2022 14:42:52
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	36
	File	
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=Q5 Q6 Q7 Q8 /SCALE('ALL VARIABLES') ALL

		/MODEL=ALPHA	
		/STATISTICS=DESCRIPTIVE	
		SCALE	
		/SUMMARY=TOTAL.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.000

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.704	4

Item Statistics

	Mean	Std. Deviation	N
bonus1	3.06	.475	36
bonus2	3.08	.439	36
bonus3	3.11	.398	36
bonus4	2.64	.723	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
bonus1	8.83	1.686	.340	.722
bonus2	8.81	1.418	.687	.541
bonus3	8.78	1.606	.560	.621
bonus4	9.25	1.050	.511	.676

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.89	2.330	1.526	4

Reliability

Notes

Output Created		06-Jun-2022 14:43:14
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	36
	File	
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with

Syntax	valid data for all variables in the procedure.	
	RELIABILITY	
	/VARIABLES=Q9 Q10 Q11 Q12 Q13	
	/SCALE('ALL VARIABLES') ALL	
	/MODEL=ALPHA	
	/STATISTICS=DESCRIPTIVE	
	SCALE	
	/SUMMARY=TOTAL.	
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.860	5

Item Statistics

	Mean	Std. Deviation	N
kepuasankerja1	2.61	.549	36

kepuasankerja2	2.53	.560	36
kepuasankerja3	2.69	.525	36
kepuasankerja4	2.97	.446	36
kepuasankerja5	3.08	.368	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
kepuasankerja1	11.28	2.378	.739	.815
kepuasankerja2	11.36	2.294	.780	.803
kepuasankerja3	11.19	2.504	.693	.827
kepuasankerja4	10.92	2.821	.607	.848
kepuasankerja5	10.81	3.018	.606	.852

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
13.89	3.930	1.982	5

Reliability

Notes

Output Created		06-Jun-2022 14:43:31
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>

	Split File	<none>	
	N of Rows in Working Data		36
	File		
	Matrix Input		
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.	
Syntax		RELIABILITY /VARIABLES=Q14 Q15 Q16 Q17 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE	
		SCALE /SUMMARY=TOTAL.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.000

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items

.860	4
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Item Statistics

	Mean	Std. Deviation	N
kinerja1	3.11	.398	36
kinerja2	3.11	.398	36
kinerja3	3.22	.485	36
kinerja4	2.92	.604	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
kinerja1	9.25	1.564	.860	.773
kinerja2	9.25	1.564	.860	.773
kinerja3	9.14	1.494	.718	.816
kinerja4	9.44	1.454	.523	.930

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12.36	2.580	1.606	4

Regression

Notes

Output Created	06-Jun-2022 14:44:13
Comments	
Input	Data
	C:\Users\Olah Jasa\Desktop\KERJAAN

		TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	36
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y1 /METHOD=ENTER X1 X2 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS DURBIN HIST(ZRESID) NORM(ZRESID) /CASEWISE PLOT(ZRESID) OUTLIERS(3) /SAVE RESID.
Resources	Processor Time	00:00:00.374
	Elapsed Time	00:00:00.350
	Memory Required	2252 bytes
	Additional Memory Required for Residual Plots	904 bytes
Variables Created or Modified	RES_1	Unstandardized Residual

Descriptive Statistics

	Mean	Std. Deviation	N
kepuasan kerja	13.8889	1.98246	36
kompensasi	11.8333	2.07709	36
bonus	11.8889	1.52649	36

Correlations

		kepuasan kerja	kompensasi	bonus
Pearson Correlation	kepuasan kerja	1.000	.821	.836
	kompensasi	.821	1.000	.868
	bonus	.836	.868	1.000
Sig. (1-tailed)	kepuasan kerja	.	.000	.000
	kompensasi	.000	.	.000
	bonus	.000	.000	.
N	kepuasan kerja	36	36	36
	kompensasi	36	36	36
	bonus	36	36	36

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	bonus, kompensasi ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: kepuasan kerja

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.858 ^a	.736	.720	1.04927	1.718

a. Predictors: (Constant), bonus, kompensasi

b. Dependent Variable: kepuasan kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	101.224	2	50.612	45.970	.000 ^a
	Residual	36.332	33	1.101		
	Total	137.556	35			

a. Predictors: (Constant), bonus, kompensasi

b. Dependent Variable: kepuasan kerja

Coefficients^a

Model		Unstandardized Coefficients	
		B	Std. Error
1	(Constant)	1.795	1.443
	kompensasi	.369	.172
	bonus	.650	.234

Coefficients^a

Model		Standardized Coefficients	t	Sig.	Collinearity Statistics					
		Beta			Tolerance	VIF	Beta	Tolerance	VIF	
1	(Constant)		1.244	.222						
	kompensasi	.387	2.145	.039	.246	4.058				
	bonus	.500	2.777	.009	.246	4.058				

a. Dependent Variable: kepuasan kerja

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	kompensasi	bonus
1	1	2.982	1.000	.00	.00	.00
	2	.015	14.054	.58	.18	.01
	3	.003	34.467	.42	.82	.99

a. Dependent Variable: kepuasan kerja

Residuals Statistics^a

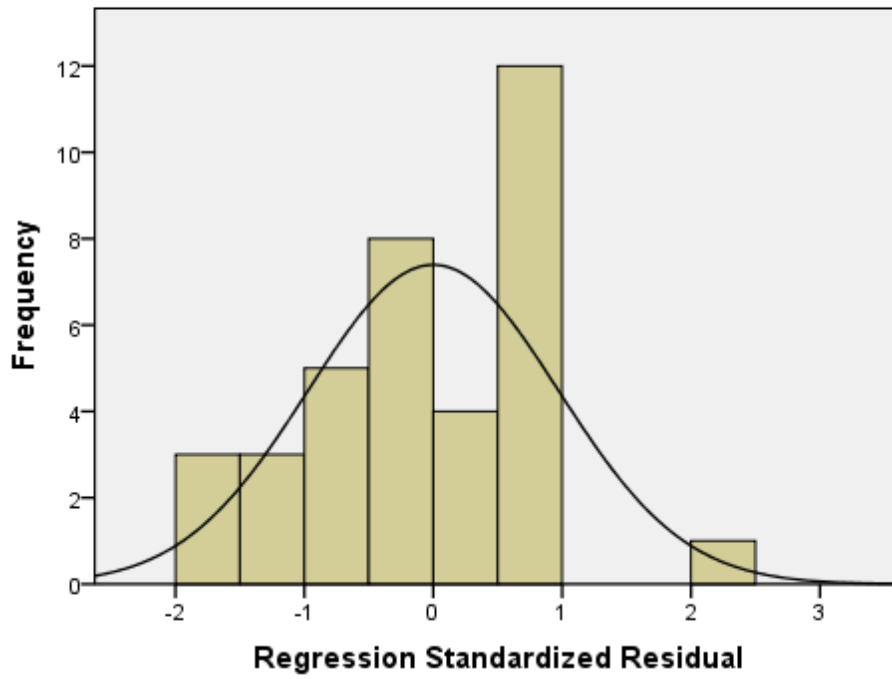
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	10.9657	18.0985	13.8889	1.70062	36
Std. Predicted Value	-1.719	2.475	.000	1.000	36
Standard Error of Predicted Value	.175	.522	.283	.109	36
Adjusted Predicted Value	11.1218	18.4603	13.9137	1.73400	36
Residual	-2.02261	2.55148	.00000	1.01885	36
Std. Residual	-1.928	2.432	.000	.971	36
Stud. Residual	-1.955	2.642	-.011	1.023	36
Deleted Residual	-2.13517	3.01222	-.02478	1.13409	36
Stud. Deleted Residual	-2.048	2.930	-.012	1.060	36
Mahal. Distance	.006	7.700	1.944	2.254	36
Cook's Distance	.000	.420	.040	.084	36
Centered Leverage Value	.000	.220	.056	.064	36

a. Dependent Variable: kepuasan kerja

Charts

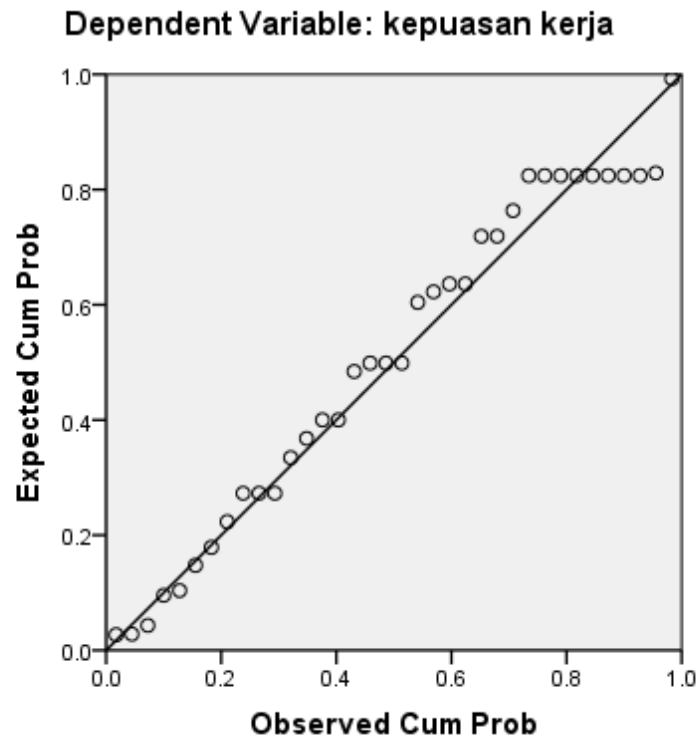
Histogram

Dependent Variable: kepuasan kerja



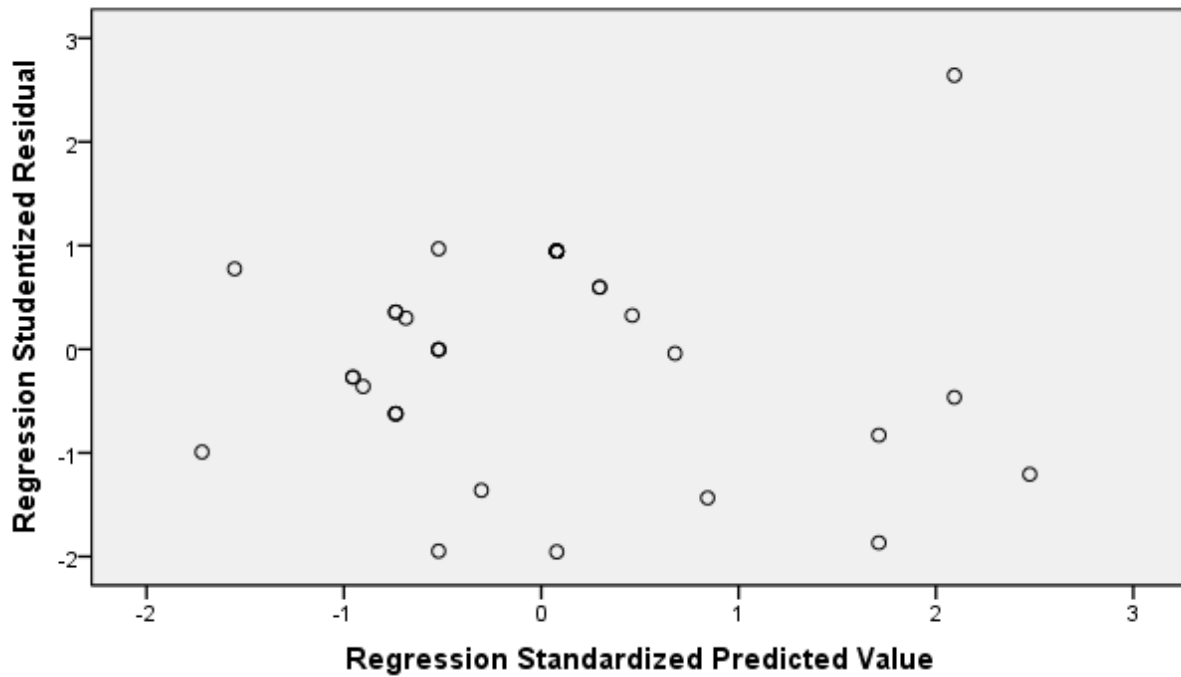
Mean = -9.02E-17
Std. Dev. = 0.971
N = 36

Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: kepuasan kerja



NPar Tests

Notes

Output Created		06-Jun-2022 14:44:31
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1

	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data		36
Missing Value Handling	File		
	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.	
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.	
Resources	Processor Time ^a		00:00:00.000
	Elapsed Time		00:00:00.000
	Number of Cases Allowed		196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		36
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	1.01885042
Most Extreme Differences	Absolute	.136
	Positive	.136
	Negative	-.109
Kolmogorov-Smirnov Z		.818
Asymp. Sig. (2-tailed)		.516

a. Test distribution is Normal.

Regression

Notes

Output Created		06-Jun-2022 14:44:50
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	36
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y2 /METHOD=ENTER Y1 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS DURBIN HIST(ZRESID) NORM(ZRESID) /CASEWISE PLOT(ZRESID) OUTLIERS(3) /SAVE RESID.
Resources	Processor Time	00:00:00.437
	Elapsed Time	00:00:00.359

Variables Created or Modified	Memory Required	2012 bytes
	Additional Memory Required for Residual Plots	912 bytes
	RES_2	
	Unstandardized Residual	

Descriptive Statistics

	Mean	Std. Deviation	N
kinerja	12.4167	1.48083	36
kepuasan kerja	13.8889	1.98246	36

Correlations

		kinerja	kepuasan kerja
Pearson Correlation	kinerja	1.000	.561
	kepuasan kerja	.561	1.000
Sig. (1-tailed)	kinerja	.	.000
	kepuasan kerja	.000	.
N	kinerja	36	36
	kepuasan kerja	36	36

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	kepuasan kerja ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: kinerja

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.561 ^a	.315	.295	1.24351	2.246

a. Predictors: (Constant), kepuasan kerja

b. Dependent Variable: kinerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	24.175	1	24.175	15.634	.000 ^a
	Residual	52.575	34	1.546		
	Total	76.750	35			

a. Predictors: (Constant), kepuasan kerja

b. Dependent Variable: kinerja

Coefficients^a

Model		Unstandardized Coefficients	
		B	Std. Error
1	(Constant)	6.594	1.487
	kepuasan kerja	.419	.106

Coefficients^a

Model		Standardized Coefficients	t	Sig.	Collinearity Statistics					
		Beta			Tolerance	VIF	Beta	Tolerance	VIF	
1	(Constant)		4.434	.000						
	kepuasan kerja	.561	3.954	.000	1.000	1.000				

a. Dependent Variable: kinerja

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	kepuasan kerja
1	1	1.990	1.000	.00	.00
	2	.010	14.281	1.00	1.00

a. Dependent Variable: kinerja

Residuals Statistics^a

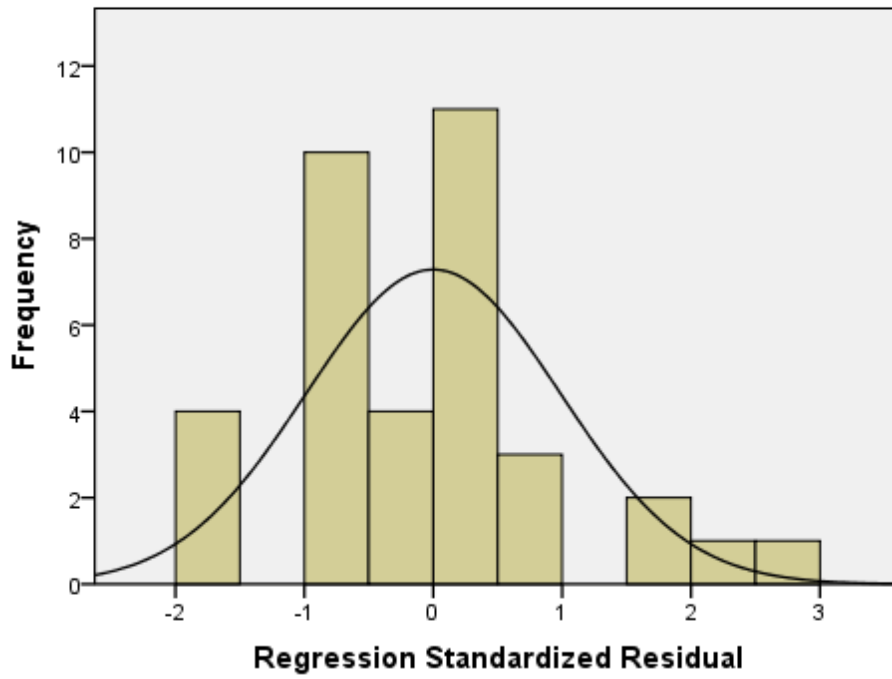
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	10.7863	14.9786	12.4167	.83110	36
Std. Predicted Value	-1.962	3.083	.000	1.000	36
Standard Error of Predicted Value	.208	.680	.280	.089	36
Adjusted Predicted Value	10.9119	14.5424	12.3985	.78902	36
Residual	-1.88247	3.11753	.00000	1.22562	36
Std. Residual	-1.514	2.507	.000	.986	36
Stud. Residual	-1.542	2.554	.007	1.014	36
Deleted Residual	-1.95430	3.23648	.01820	1.29934	36
Stud. Deleted Residual	-1.576	2.800	.018	1.052	36
Mahal. Distance	.003	9.502	.972	1.673	36
Cook's Distance	.000	.206	.031	.054	36
Centered Leverage Value	.000	.271	.028	.048	36

a. Dependent Variable: kinerja

Charts

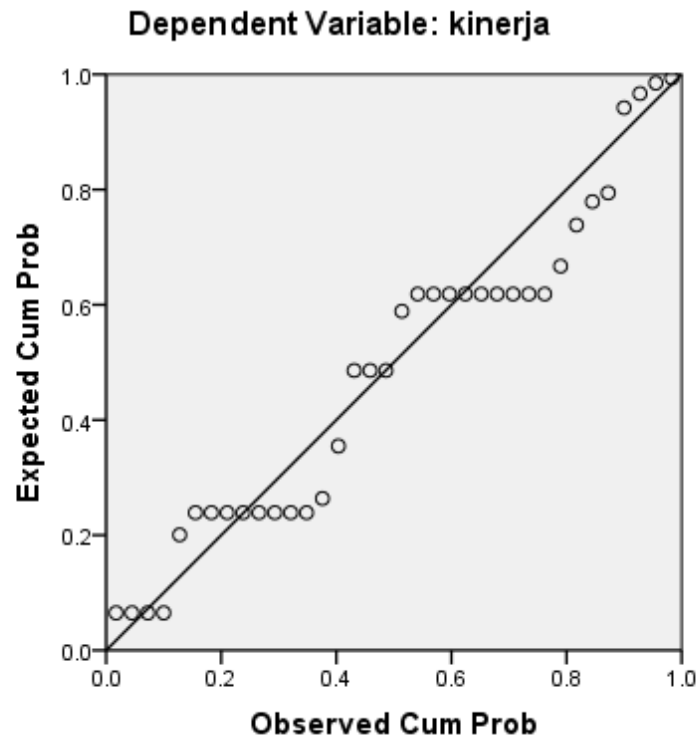
Histogram

Dependent Variable: kinerja



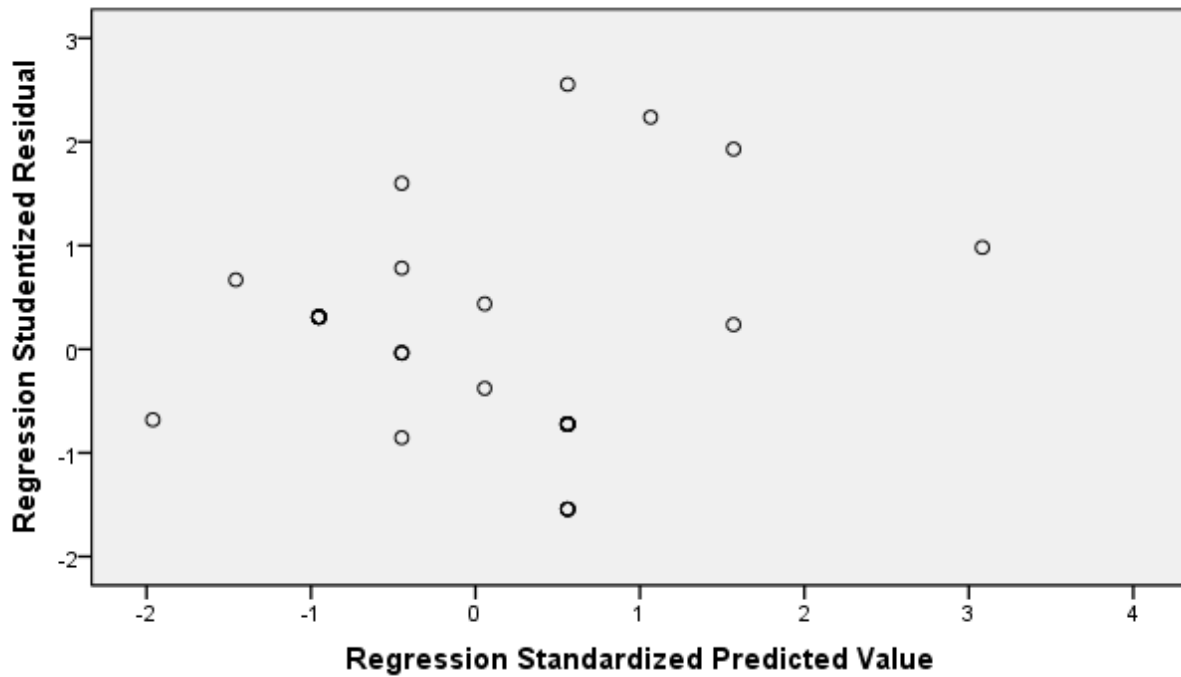
Mean =3.92E-16
Std. Dev. =0.986
N =36

Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: kinerja



NPar Tests

Notes

Output Created		06-Jun-2022 14:45:09
Comments		
Input	Data	C:\Users\Olah Jasa\Desktop\KERJAAN TERBARU\03032022\DIMAS\NEW\an alisis data.sav
	Active Dataset	DataSet1

	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data		36
Missing Value Handling	File		
	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.	
Syntax		NPAR TESTS /K-S(NORMAL)=RES_2 /MISSING ANALYSIS.	
Resources	Processor Time ^a		00:00:00.032
	Elapsed Time		00:00:00.010
	Number of Cases Allowed		196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		36
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	1.22561608
Most Extreme Differences	Absolute	.158
	Positive	.158
	Negative	-.097
Kolmogorov-Smirnov Z		.945
Asymp. Sig. (2-tailed)		.333

a. Test distribution is Normal.